



**CONCEPT SYSTEMS**  
IT SOLUTIONS FOR THE WORLD E&P INDUSTRY



## DRUG & ALCOHOL POLICY

Concept Systems Limited recognises that the consumption of illegal drugs, alcohol and other intoxicants constitutes a risk to the health and safety of individuals and co-workers.

Concept System therefore requires that all employees and sub-contractors conform to the following regulations:

- All employees and sub-contractors shall be in a suitable mental and physical condition to perform their duties in a satisfactory manner and to behave appropriately. They must also be in a fit condition at all times to deal with any emergency situation which may arise.
- It is prohibited for any Concept employee or sub-contractors to be under the influence of alcohol or drugs from the time of boarding any vessel, helicopter, platform or arrival at any field camp or other operational environment. In addition, Concept employees and sub-contractors must comply with any policy or regulations, related to drugs and alcohol, laid down by the Oil Company or Geophysical Contractor operating the vessel, offshore installation or land crew.
- Concept employees or sub-contractors shall submit to an individual test for drugs or alcohol if request ed by the Oil Company or Geophysical Contractor, in compliance with local law or regulations, under the following circumstances:
  - When an individual is obviously under the influence of alcohol or drugs.
  - When an employee is involved in an accident.
  - As a result of random testing.
- Where appropriate, Concept Systems will assist individuals in dealing with drugs and alcohol-related Issues.