



Occupational Health & Safety POLICY

Concept Systems Ltd. (CSL) is a leading supplier of high quality IT systems, solutions and services to the oil exploration and production industry worldwide. In addition to operating in a conventional office environment, our employees may be required to work worldwide on both onshore and offshore seismic survey field operations. Field operations can involve international travel to high risk destinations, helicopter and boat transfers and periods spent on seismic survey vessels and fixed offshore oil installations.

It is our policy to ensure the health and safety of our employees and sub-contractors and take all necessary precautions to reduce risks to health and safety and protect the environment. This includes conforming to all applicable OH&S legislation including the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other allied relevant legislation as appropriate. We shall also conform to the guidelines and codes of practise recommended by oil industry advisory bodies such as I.A.G.C and UKOOA.

Acting on this policy CSL adopts a documented OH&S management system to OHSAS18001:1999. The management system covers all of the activities of the company both in the office workplace and in field operations. It provides for the ongoing identification of hazards, risks and the implementation of control measures to ensure a safe working environment.

We supplement the policy by setting OH&S objectives for the continual improvement of our OH&S performance and management system to meet changing operational and legislative needs. We maintain an OH&S management programme which identifies the responsibilities, authorities, timescales and resources necessary to achieve our objectives.

The fulfilment of our policy and objectives requires the involvement and commitment of CSL staff. To achieve this we shall ensure that this policy and related objectives are communicated clearly to all employees. We will ensure they understand their responsibilities and are competent to perform their required tasks. We will demonstrate senior management belief in the policy and objectives through our own personal commitment and involvement.

To ensure that they remain effective and relevant to CSL operations we shall re-examine the policy and system elements in the OH&S Management Review meetings. The OH&S policy and related objectives shall be made available to all interested parties including employees, sub-contractors, visitors, clients and all other parties affected by the OH&S performance of the company.

Dave Moffat
Managing Director
Concept Systems Ltd.
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